



Youth Development Worker Hampton, Peterborough



Youth Development Worker – Hampton (part-time)



Hampton is a new community within Peterborough. Currently, it comprises around 20,000 people, increasing to c.25,000 people by 2025. It has a relatively young demographic and is extremely popular with families and young adults.

You will develop youth work provision at Christ the Servant King, offering young people (aged 11-18) opportunities to explore, deepen and express their faith, in keeping with CSK's values and beliefs. You will build up a team of volunteers to support youth work in CSK, with a strong focus on discipling. You will develop opportunities for young people in the community to explore and experience the Christian faith for themselves, and link them with the CSK fellowship, wherever possible.

The role is part-time (18.75 hours per week), however it could be joined with the part-time Romsey Mill Youth Development Worker role to create a full-time post. The expectation is that the post holder will make CSK their home church and will regularly worship at CSK.





Who we are

Christ the Servant King is located centrally and is the only dedicated church building and Christian community centre in Hampton. The congregation is diverse and is broadly representative of the local community. There is active engagement with the local community, which has been the cornerstone for growth.

Our prayer for CSK is that we will connect people with Jesus Christ and make Him known. We seek to reach out with Christian love and compassion, lead people into a life-changing relationship with Jesus, encourage and guide believers to mature in their faith, and work together effectively with shared New Testament values. We take seriously the command of Jesus to go into our community and the world to share His good news and make disciples - in the power of the Spirit.

CSK's staff team comprises three full-time Anglican clergy and a part-time Children's Leader, alongside lay leadership and participation.



KEY TASKS AND RESPONSIBILITIES

Engagement

- Explore ways in which the church can be more accessible for young people, including through the use of social media.
- Participate, as a committed member, in the life of CSK.

Development

- Create opportunities for young people to experience the family of God and explore and experience the Christian faith for themselves, including mid-week activities, creating new expressions of church, attending Peterborough wide youth events and residential experiences.
- Lead and develop CSK youth groups, including Sunday morning teaching for older and younger members, and encourage CSK young people to play their full part in the life of the whole church
- Support young people and their families pastorally, working in partnership with CSK's wider pastoral team

Partnerships

- Contribute to partnership working with external organisations and agencies including Romsey Mill, schools, voluntary sector groups, church youth workers, Parish and City Council, etc..

Safeguarding

- Ensure that all activities for which you are responsible are delivered in accordance with agreed health and safety, equal opportunities, safeguarding and other key policies/procedures.

Operations

- Support the recruitment, training and management of volunteers in the church
- Actively engage in team meetings
- Be a face-to-face contact with the public, representing Christ the Servant King to individuals and organisations

Reporting

- Ensure effective monitoring and information/data gathering is being undertaken

Person Specification

Criteria	Essential	Desirable
Education & Qualifications		
<ul style="list-style-type: none"> • 2 years of youth work experience • General qualification to Level 3 (A levels or equivalent) including Level 2 (GCSE) in English & Maths • A degree • A relevant youth work related qualification 	<ul style="list-style-type: none"> ✓ ✓ 	<ul style="list-style-type: none"> ✓ ✓
Experience & Skills		
<ul style="list-style-type: none"> • Experience in building relationships and developing opportunities with young people • Ability to relate easily to young people and the challenges and issues they face • Experience in facilitating young people's exploration of their values and beliefs thereby encouraging their personal, social & spiritual development. • Proven communication skills – both verbally and in writing • Ability to plan and prioritise workload • Hold a current driving licence • Willing and able to drive a minibus (D1 or Midas permit) or commitment to undertake test • Good understanding of and commitment to Equal Opportunities • Knowledge of Health and Safety and Safeguarding policy and practice • Able to demonstrate some experience of supporting volunteers • Access to a private vehicle for work use 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓
Attributes		
<ul style="list-style-type: none"> • Identifies as a Christian, is willing to become a member of CSK church, and is able to contribute actively to the distinctive aims, ethos and values of Romsey Mill and CSK (this is a Genuine Occupational Requirement) • Passionate about young people and proven ability to develop new projects • Flexible over hours of work • Enjoy taking initiative and love working as part of a dynamic team • Act with integrity and empathises with others 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ ✓ 	

Terms of Employment

The normal working week will be 18.75 hours (2.5 days), including evening sessions. This includes attendance at CSK's Sunday morning services. Overtime is not normally paid, but time off in lieu may be given as agreed with your line manager.

- Location :** Hampton
- Contract:** Permanent
- Salary:** £21,322 - £24,012
- Leave:** 25 days pro rata annual holiday plus public holidays
(with further increases based on length of service)
- Pension:** Qualifying Workplace Pension under auto-enrolment
- Training:** In-service training and other learning opportunities



How to Apply

You can apply for the role using the online application from at <http://www.romseymill.org/work-for-us/>

Completed application form with covering letter and monitoring form should be submitted by **Friday 22nd April 2022 (9.00 am)** to Diane Hicks either by email: diane.hicks@romseymill.org or by post: Romsey Mill Centre, Hemingford Road, Cambridge CB1 3BZ.

Interviews will take place on **Wednesday 27th April 2022.**

For any enquiries or to arrange an informal conversation about the role please contact:
Rachel Hilditch, Christ the Servant King Pioneer Minister at: pioneer@cskhampton.church

POVERTY IS NOT A LACK OF CHARACTER.

IT'S A LACK OF MONEY.

A LACK OF OPPORTUNITY.

A LACK OF INVESTMENT.

