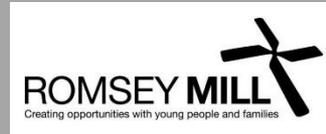




Youth Development Worker Hampton, Peterborough



Youth Development Worker – Hampton (part-time)



Hampton is a new community within Peterborough. Currently, it comprises around 20,000 people, increasing to c.25,000 people by 2025. It has a relatively young demographic and is extremely popular with families and young adults.

You will pioneer and develop youth work provision in the Hampton area of Peterborough, supporting 'hard to reach' and 'at risk' young people (aged 10-21). As part of this role, there is an emphasis on face-to-face community youth work and you will be expected to deliver detached sessions, one-to-one work, young people-led group activities, open access youth clubs, alternative education work and residential experiences.

The role is part-time (18.75 hours per week) working alongside a full-time Youth Development worker in Hampton, however it could be joined with the part-time Christ the Servant King church Youth Development Worker role to create a full-time post.





Who we are

Romsey Mill (romseymill.org) is a Christian charity, creating opportunities with young people, families and local communities across Cambridgeshire and Peterborough.

Established as a community initiative by local churches in 1980, and now existing as a charitable company, Romsey Mill are with families who have children in their early years, teenage mothers and young fathers, children and young people living through serious life challenges. We grow positive relationships, develop engaging activities, provide practical and emotional support, enable learning and skills progression, promote inclusion and well-being. We do all this as an expression of Christian faith in action. Our staff team is comprised of 45 employees: 17 full-time and 28 part-time, with a full-time-equivalent of 31 staff members.

Romsey Mill has been providing youth work in Cambridgeshire for over 40 years; its Youth Development Team regularly supports approximately 1000 young people each year and has a team of 14 youth workers including individuals situated in Cambridge City, Peterborough and South Cambridgeshire.



Our Vision & Values

Romsey Mill's vision is of a transformed society where all young people, children, and families fully belong, positively contribute, and thrive. Working to make this vision a reality, the mission and intent of Romsey Mill is to create opportunities with young people, children, families and communities to overcome disadvantage, promote inclusion and develop personal, social, and spiritual wellbeing.

Romsey Mill's vision for the future and purpose in the present continue to be inspired by beliefs and values shaped by the Christian faith. We work openly and inclusively with people of any faith and of none.

KEY TASKS AND RESPONSIBILITIES

Engagement

- Build positive relationships with 'at risk', disadvantaged and vulnerable young people through detached work and develop youth work provision in response to their needs that will grow confidence, character, skills and aspirations.
- Provide information, advice and guidance to enable young people to make informed choices so they can make a positive transition into adulthood.

Development

- Develop a range of positive, young people-led activities such as youth clubs, sports, arts, and music-based interest groups that enable young people to explore their potential and develop new skills and interests.
- Develop 1:1 support around issues such as mental health, relationships, sexuality, education and employment.
- Plan and lead residential programmes and trips with young people.
- Facilitate the exploration of young people's values and beliefs thereby encouraging their personal, social and spiritual development.

Partnerships

- Contribute to partnership working with external organisations and agencies including schools, voluntary sector groups, churches, Parish and City Council, health services, police and housing societies in developing effective youth work provision.
- Take part in multi-agency meetings concerning specific individuals you're supporting and act as a lead professional where appropriate. Negotiate with other professionals, share information appropriately, plan and co-ordinate meetings.
- Develop partnerships with primary and secondary schools and key members of staff and deliver support packages for students who may be struggling to engage in and progress through mainstream education.

Safeguarding

- Ensure that all activities for which you are responsible are delivered in accordance with agreed health and safety, equal opportunities, safeguarding and other key policies/procedures.

Operations

- Support the recruitment, training and management of teams of volunteers and young leaders from the community to act as positive role models who can support the delivery of the youth provision.
- Actively engage in team meetings and contribute to the production of programme development and action plans.
- Be a face-to-face contact with the public, representing Romsey Mill to individuals and organisations and reflecting the Christian values of these organisations to those whom they serve.

Reporting

- Ensure effective monitoring and information/data gathering is being undertaken to demonstrate the impact of our work.
- Produce regular reports on your work for organisations such as schools, Parish council / other funders.
- Contribute to the preparation of funding applications to Trusts and Statutory Funders and other supporters and attend Trustee meetings as required.

Person Specification

The successful candidate will be passionate about building positive relationships with young people and will possess the necessary skills to develop youth work provision in Hampton.

| Criteria | Essential | Desirable |
|---|--|--|
| Education & Qualifications | | |
| <ul style="list-style-type: none"> • 2 years of youth work experience • General qualification to Level 3 (A levels or equivalent) including Level 2 (GCSE) in English & Maths • A degree • A relevant youth work related qualification | <ul style="list-style-type: none"> ✓ ✓ | <ul style="list-style-type: none"> ✓ ✓ |
| Experience & Skills | | |
| <ul style="list-style-type: none"> • Experience in building relationships and developing opportunities with hard-to-reach young people • Ability to relate easily to young people and the complex challenges and issues they face • Experience of partnership work • Experience in facilitating young people's exploration of their values and beliefs thereby encouraging their personal, social & spiritual development. • Proven communication skills – both verbally and in writing • Ability to plan and prioritise workload • Hold a current driving licence • Willing and able to drive a minibus (D1 or Midas permit) or commitment to undertake test • Good understanding of and commitment to Equal Opportunities • Knowledge of Health and Safety and Safeguarding policy and practice • Able to demonstrate some experience of supporting volunteers • Access to a private vehicle for work use • Experience of relationships and sexual health work with young people | <ul style="list-style-type: none"> ✓ | <ul style="list-style-type: none"> ✓ ✓ ✓ ✓ |
| Attributes | | |
| <ul style="list-style-type: none"> • Passionate about young people and proven ability to develop new projects • Flexible over hours of work • Enjoy taking initiative and love working as part of a dynamic team • Act with integrity and empathises with others | <ul style="list-style-type: none"> ✓ ✓ ✓ ✓ | |

Terms of Employment

The normal working week will be 18.75 hours (2.5 days), including evening sessions. Friday evenings may need to be worked. Overtime is not normally paid, but time off in lieu may be given as agreed with your line manager.

Location : Hampton
Contract: Permanent
Salary: £21,322 - £24,012
Leave: 25 days pro rata annual holiday plus public holidays
(with further increases based on length of service)
Pension: Qualifying Workplace Pension under auto-enrolment
Training: In-service training and other learning opportunities



How to Apply

You can apply for the role using the online application from at <http://www.romseymill.org/work-for-us/>

Completed application form with covering letter and monitoring form should be submitted by **Friday 22nd April 2022 (9.00 am)** to Diane Hicks either by email: diane.hicks@romseymill.org or by post: Romsey Mill Centre, Hemingford Road, Cambridge CB1 3BZ.

Interviews will take place on **Wednesday 27th April 2022.**

For any enquiries or to arrange an informal conversation about the role please contact:

Jon Sanders, Youth Development Team Coordinator, Email: jon.sanders@romseymill.org or call: 07798858302

POVERTY IS NOT A LACK OF CHARACTER.

IT'S A LACK OF MONEY.

A LACK OF OPPORTUNITY.

A LACK OF INVESTMENT.



Registered charity number: 1069905